

## Annexures

### 1.1 Vacancies in Madhya Pradesh Police

	Total Sanctioned Strength		Total Vacancy		Vacancy among IPS ranks		Vacancy among Officer ranks		Vacancy among constabulary ranks	
2008	77,253	7,031	9%	92	25%	2,068	21%	4,963	7%	
2013	101,238	14,700	14%	-8	-2%	3,677	20%	11,023	13%	
2018	125,201	23,933	21%	9	2%	12,511	46%	11,422	12%	
2021	119,609	21,156	17%	-34	-8%	5,289	23%	15,867	16%	

Total sanctioned strength and vacancies among different ranks in police<sup>1</sup>.

### 1.2 Officers: Rank-wise sanctioned strength and vacancies.

	Total Sanctioned Strength		Total Vacancy		Sanctioned Strength (DySP)		DySP Vacancies		Sanctioned Strength (Inspector)		Inspector Vacancies		Sanctioned Strength (S.I.)		S.I. Vacancies		Sanctioned Strength (A.S.I.)		A.S.I. Vacancies	
2008	9,907	2,068	21%	705	157	24%	1,357	157	12%	3,480	1,056	30%	4,365	683	16%					
2013	18,120	3,677	20%	1063	290	27%	2,170	445	21%	6,529	2,008	31%	8,358	934	11%					
2018	27,368	12,511	46%	1134	254	22%	2697	955	35%	7810	2423	31%	15727	8879	56%					
2021	23,205	5,289	23%	1,007	210	21%	2,616	762	29%	7,469	2,215	30%	12,113	2,102	17%					

Sanctioned Strengths and Vacancies among officers: The overall vacancies among officers have more than doubled since 2008

### 1.3 Constables: Rank-wise sanctioned strength and vacancies.

	Total Sanctioned Strength		Total Vacancy		Sanctioned Strength (Head Constable)		Head Constable Vacancy		Sanctioned Strength (Constable)		Constable Vacancies	
2008	67,346	4,963	7%	14,201	1,249	9%	53,145	3,714	7%			

<sup>1</sup> Total sanctioned strength and vacancies have been calculated for officers and constables only.

2013	83,118	11,023	13%	20261	1,974	10%	62,857	9,049	14%
2018	97,833	11,422	12%	24941	4,167	17%	72892	7,255	10%
2021	96,404	15,867	16%	24,581	4,593	19%	71,823	11,274	16%

Sanctioned Strengths and Vacancies among Constables.

## 2.1 Police<sup>2</sup>: Representation of OBC/SC/ST and 'general' categories

		Quota	Share in total Police		Share among Officers		Share among Constabulary	
OBC	2008	14%	8675	12%	756	10%	7919	13%
OBC	2013	14%	8807	10%	1019	7%	7788	11%
OBC	2018	14%	9084	9%	1173	8%	7911	9%
OBC	2021	14%	13795	14%	2,760	15%	11,035	14%
SC	2008	16%	11711	17%	1558	20%	10153	16%
SC	2013	16%	10551	12%	2,249	16%	8,302	12%
SC	2018	16%	11526	11%	2079	14%	9447	11%
SC	2021	16%	16020	16%	3,740	21%	12,280	15%
ST	2008	20%	10477	15%	1,166	15%	9,311	15%
ST	2013	20%	11131	13%	2,369	16%	8,762	12%
ST	2018	20%	14254	14%	2,864	19%	11,390	13%
ST	2021	20%	18905	19%	2,972	17%	15,933	20%
General	2008	NA	39359	56%	4,359	56%	35,000	56%
General	2013	NA	56049	65%	8,806	61%	47,243	66%
General	2018	NA	66404	66%	8,741	59%	57,663	67%
General	2021	NA	49733	51% ↓	8,444	47%	41,289	51%

Strength of SC/ST/OBC and General in different ranks across different years.

<sup>2</sup> The present analysis is based on Data on Police Organisations Reports released by the Bureau of Police Research and Development, Ministry of Home Affairs, and the Department of Justice dashboard between 2008 and 2022. .

## 2.2 Vacancy across categories

		Total Vacancy		Vacancy among Officers		Vacancy among constabulary	
OBC	2008	2,140	20%	631	45%	1509	16%
OBC	2013	5,366	38%	1518	60%	3849	33%
OBC	2018	8,444	48%	2659	69%	5786	42%
OBC	2021	2,950	18%	489	15%	2462	18%
SC	2008	649	5%	27	2%	622	6%
SC	2013	5,647	35%	650	22%	4997	38%
SC	2018	8,506	42%	2300	53%	6206	40%
SC	2021	3,117	16%	-27	-1%	3145	20%
ST	2008	4,974	32%	815	41%	4158	31%
ST	2013	9,117	45%	1255	35%	7862	47%
ST	2018	10,786	43%	2610	48%	8177	42%
ST	2021	5,017	21%	1669	36%	3348	17%
General	2008	-732	-2%	595	12%	-1327	-4%
General	2013	-5,430	-11%	254	3%	-5684	-14%
General	2018	-3,803	-6%	4943	36%	-8746	-18%
General	2021	10,072	17%	3159	27%	6913	14%

Vacancies among OBCs/SC/ST across different years against their reserved quotas.

### 3.1 Crimes<sup>3</sup> against SCs and STs

	Total crimes in State	Crimes against SCs	Crimes against STs
2008	206556	2965	1071
2013	227345	2945	1296
2018	405129	4753	1868
2021	475918	7213	2627

Crimes<sup>4</sup> against SC/ST In Madhya Pradesh over years.

### 4.1 Share of women in police

	Share of women in total police		Share among Officers		Share among Constabulary	
	Count	Percentage	Count	Percentage	Count	Percentage
2008	2,285	3%	757	9%	1528	3%
2015	4,236	5%	939	6%	3297	5%
2018	5,296	5%	1300	9%	3996	5%
2021	6,697	6%	2035	11%	4662	6%

Strength of women in Police at different ranks across different years. 33% of the total positions are reserved for women.

### 4.2 How far are we from filling the women's quota?

	Reservation Quota for women	Sanctioned Strength for women in Police	Policewomen required to fill the reservation quota. (Total)	Sanctioned Strength for women officers	Policewomen required to fill the reservation quota among Officers	Sanctioned Strength for women constables	Policewomen required to fill the reservation quota among Constabulary.
2015	30%	35981	31745	6696	5757	29285	25988
2018	33%	41316	36020	9031	7731	32285	28289
2021	33%	39471	32774	7658	5623	31813	27151

<sup>3</sup> The data has been taken from Crime in India, published by National Crime Records Bureau between 2008 and 2021.

<sup>4</sup> Crimes include IPS and SLL crimes.

## 5.1 Crimes<sup>5</sup> against women

	Total crimes in State	Crimes against women
2008	206556	14908
2013	227345	22061
2018	405129	28942
2021	475918	30673

Crimes<sup>6</sup> against women in Madhya Pradesh over years.

## 6.1 Judiciary<sup>7</sup>: Representation of OBC/SC/ST and 'general' categories in Subordinate courts

	Quota	Representation in total working strength		Vacancy	
OBC	14%	254	16%	29	10%
SC	16%	237	15%	86	27%
ST	20%	227	15%	177	44%
General		821	54%	181	

Representation of SC/ST/OBC in subordinate courts in 2022.

## 6.2 Women In Madhya Pradesh Judiciary

	Women Judges in Subordinate courts		Women Judges in High Courts	
2008	362	27%	3	9%
2021	536	35%	3	9%

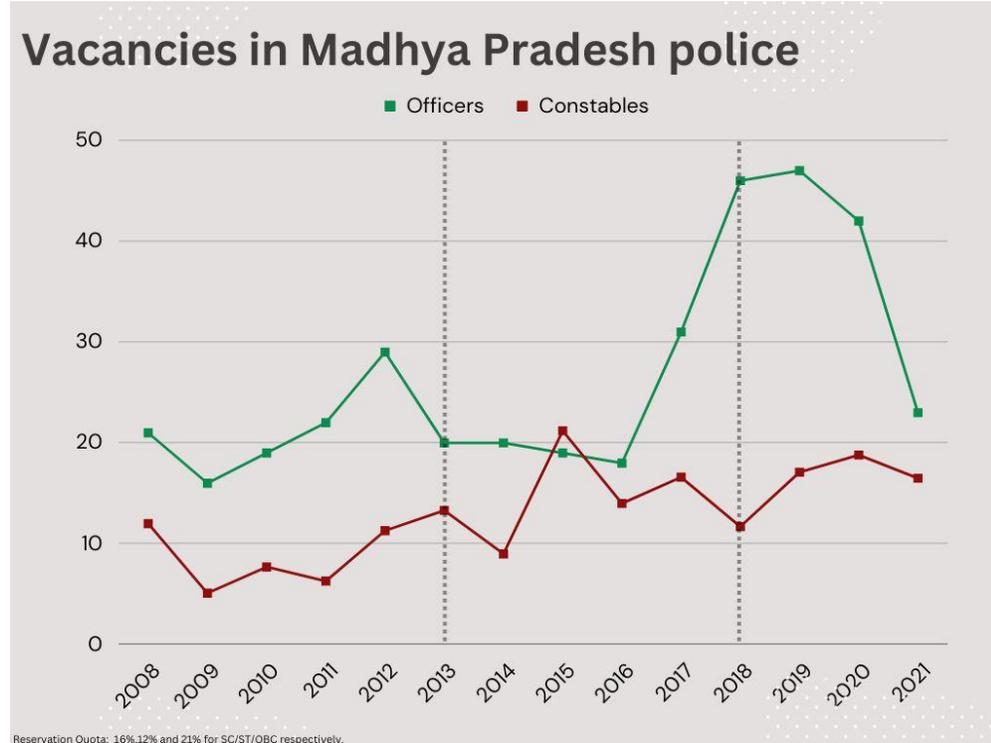
Share of women among subordinate courts and High court judges of MP.

<sup>5</sup> The data has been taken from Crime in India, published by National Crime Records Bureau between 2008 and 2021.

<sup>6</sup> Crimes include IPS and SLL crimes.

<sup>7</sup> The present analysis is based on Department of Justice, Ministry of Law and Justice, Government of India and Parliamentary questions (July 2022) (cited in India Justice Report -3)

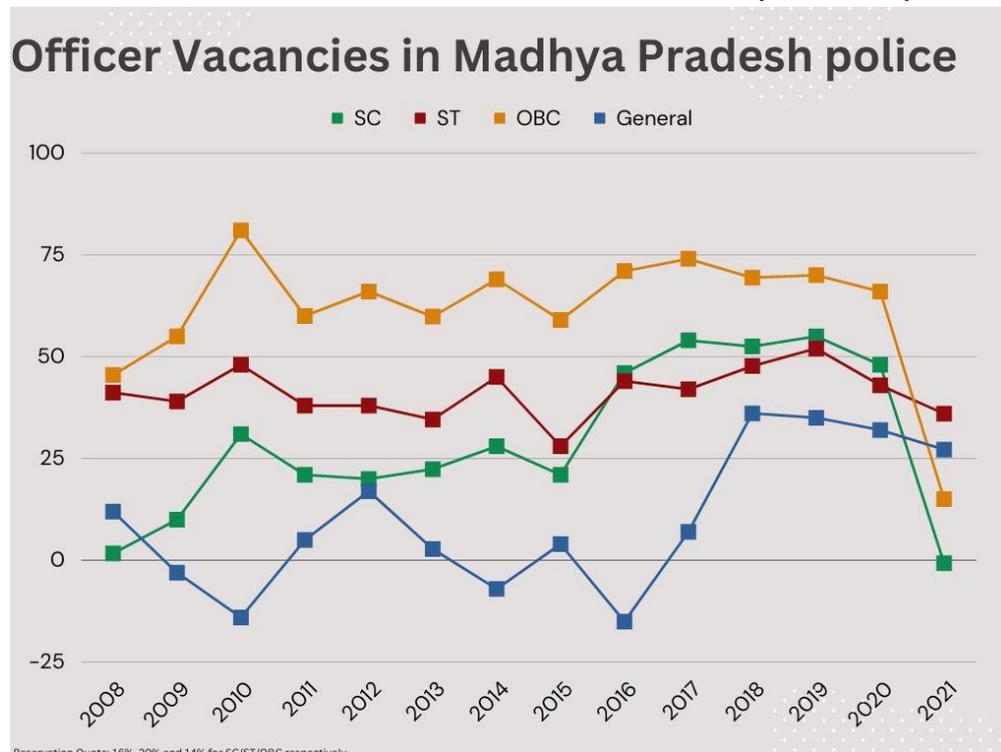
## 7.1 Vacancies in MP Police (2008-2021)



Year	Officer Vacancies		Constables Vacancies	
	Number	Percentage	Number	Percentage
2008	2068	21%	4963	7%
2009	1596	16%	3524	5%
2010	2325	19%	5462	8%
2011	2695	22%	4480	6%
2012	4323	29%	8501	11%
2013	3677	20%	11023	13%
2014	3545	20%	7499	9%
2015	3894	19%	18819	21%
2016	4193	18%	12987	14%
2017	6989	31%	15395	17%
2018	12511	46%	11422	12%
2019	12879	47%	17284	17%
2020	9363	42%	17429	19%
2021	9363	42%	17429	19%

2021	5289	23%	15867	16%
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## 7.2 Officer vacancies across SC/ST/OBC and General (2008-2021)

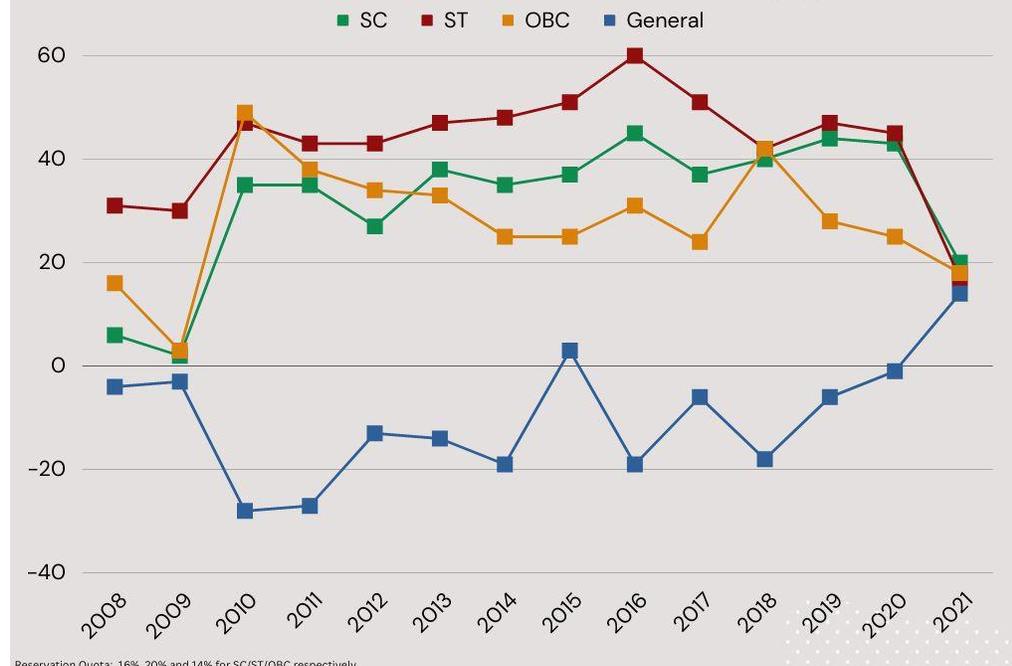


	OBC Vacancies		SC Vacancies		ST Vacancies		General Vacancies	
2008	631	45%	27	2%	815	41%	595	12%
2009	776	55%	165	10%	782	39%	-127	-3%
2010	1,383	81%	611	31%	1,172	48%	-841	-14%
2011	1,028	60%	407	21%	929	38%	330	5%
2012	1,392	66%	482	20%	1,155	38%	1,295	17%
2013	1,518	60%	650	22%	1,255	35%	254	3%
2014	1,756	69%	799	28%	1,625	45%	-635	-7%
2015	1,686	59%	677	21%	1,125	28%	406	4%
2016	2,266	71%	1,675	46%	1,982	44%	-1,730	-15%
2017	2,374	74%	1,962	54%	1,899	42%	754	7%
2018	2,659	69%	2,300	53%	2,609	48%	4,943	36%

2019	2,715	70%	2,418	55%	2,873	52%	4,874	35%
2020	2,065	66%	1,734	48%	1,941	43%	3,623	32%
2021	489	15%	-27	-1%	1669	36%	3159	27%

### 7.3 Constable vacancies across SC/ST/OBC and General (2008-2021)

## Constable Vacancies in Madhya Pradesh police

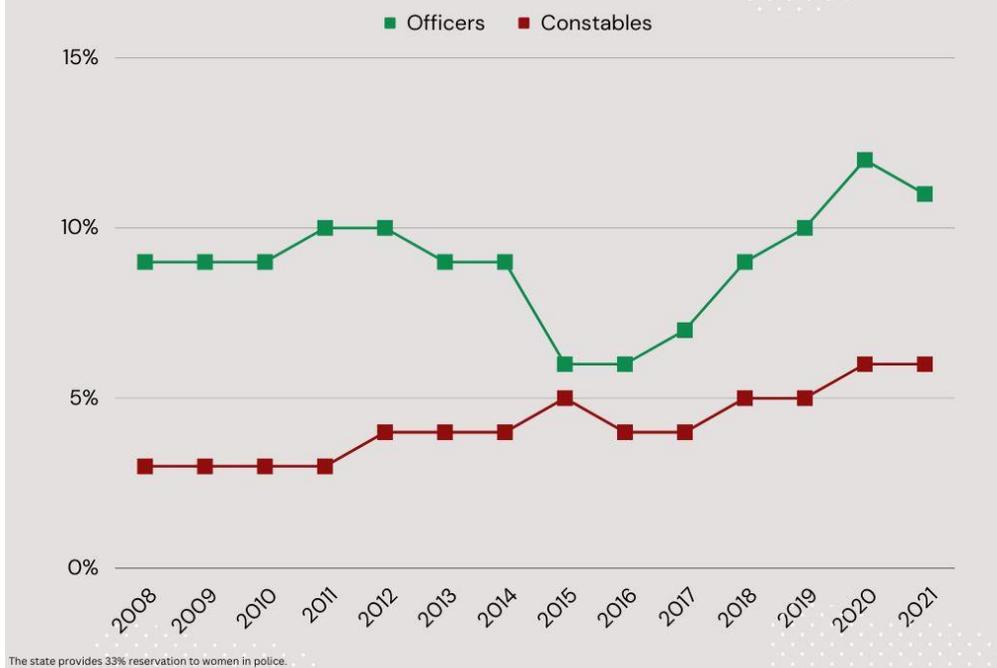


	OBC Vacancies		SC Vacancies		ST Vacancies		General Vacancies	
2008	1509	16%	622	6%	4158	31%	-1327	-4%
2009	287	3%	181	2%	4,147	30%	-1,091	-3%
2010	4,831	49%	3,962	35%	6,609	47%	-9,941	-28%
2011	3,766	38%	3,998	35%	6,179	43%	-9,463	-27%
2012	3,604	34%	3,218	27%	6,507	43%	-4,828	-13%
2013	3849	33%	4997	38%	7862	47%	-5684	-14%
2014	2,904	25%	4,675	35%	7,900	48%	-7,979	-19%
2015	3,154	25%	5,317	37%	9,080	51%	1,269	3%
2016	3,977	31%	6,589	45%	11,037	60%	-8,616	-19%
2017	3,168	24%	5,545	37%	9,465	51%	-2,784	-6%

2018	5786	42%	6206	40%	8177	42%	-8747	-18%
2019	3,961	28%	7,195	44%	9,413	47%	-3,286	-6%
2020	3,264	25%	6,399	43%	8,417	45%	-652	-1%
2021	2462	18%	3145	20%	3348	17%	6913	14%

### 7.4 Share of women (2008-2021)

## Share of women Madhya Pradesh in police



	Share among officers		Share among Constables	
	Count	Percentage	Count	Percentage
2008	757	9%	1528	3%
2009	779	9%	1860	3%
2010	897	9%	1869	3%
2011	940	10%	2043	3%
2012	1074	10%	2601	4%
2013	1363	9%	2785	4%
2014	1366	9%	3367	4%
2015	939	6%	3297	5%
2016	1148	6%	3143	4%
2017	1148	7%	3143	4%



2018	1300	9%	3996	5%
2019	1548	10%	4385	5%
2020	1523	12%	4331	6%
2021	2035	11%	4662	6%

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