

Annexures

1.1 Vacancies in Rajasthan Police

| | Total Sanctioned Strength | Total Vacancy | | Vacancy among IPS ranks | | Vacancy among Officers | | Vacancy among constables | |
|------|---------------------------|---------------|-----|-------------------------|-----|------------------------|-----|--------------------------|-----|
| | | | | | | | | | |
| 2008 | 78,033 | 5,054 | 7% | 93 | 18% | 2,430 | 22% | 2,624 | 4% |
| 2013 | 1,18,295 | 26,401 | 22% | 93 | 17% | 5,270 | 41% | 21,131 | 20% |
| 2018 | 1,09,301 | 13,079 | 12% | 70 | 12% | 5,294 | 40% | 7,785 | 8% |
| 2021 | 1,10,949 | 15,412 | 14% | 84 | 14% | 7,819 | 46% | 7,593 | 8% |

Total sanctioned strength and vacancies among different ranks in police¹.

1.2 Officers: Rank-wise sanctioned strength and vacancies.

| | Total Sanctioned Strength | Total Vacancy | | Sanctioned Strength (DySP) | DySP Vacancies | | Sanctioned Strength (Inspector) | Inspector Vacancies | | Sanctioned Strength (S.I) | S.I. Vacancies | | Sanctioned Strength (A.S.I) | A.S.I Vacancies | |
|------|---------------------------|---------------|-----|----------------------------|----------------|-----|---------------------------------|---------------------|-----|---------------------------|----------------|-----|-----------------------------|-----------------|-----|
| | | | | | | | | | | | | | | | |
| 2008 | 10,817 | 2430 | 21% | 780 | 133 | 17% | 1,019 | 90 | 9% | 3,706 | 1,037 | 28% | 5,362 | 1,170 | 22% |
| 2013 | 12,803 | 5,270 | 41% | 630 | 183 | 29% | 1,440 | 570 | 40% | 4,777 | 2,494 | 52% | 5,956 | 2,032 | 34% |
| 2018 | 13,306 | 5,294 | 40% | 693 | 196 | 28% | 1619 | 415 | 26% | 4675 | 2181 | 47% | 6319 | 2502 | 40% |
| 2021 | 17,064 | 7,819 | 46% | 638 | 96 | 15% | 1,550 | 282 | 18% | 4,754 | 2,103 | 44% | 10,122 | 5,338 | 53% |

Sanctioned Strengths and Vacancies among officers: The overall vacancies among officers have doubled since 2008.

1.3 Constables: Rank-wise sanctioned strength and vacancies.

| | Total Sanctioned Strength | Total Vacancy | | Sanctioned Strength (Head Constable) | Head Constable Vacancy | | Sanctioned Strength (Constable) | Constable Vacancies | |
|------|---------------------------|---------------|----|--------------------------------------|------------------------|----|---------------------------------|---------------------|----|
| | | | | | | | | | |
| 2008 | 67,216 | 2624 | 4% | 9,111 | 802 | 9% | 58,105 | 1,822 | 3% |

¹ Total sanctioned strength and vacancies have been calculated for officers and constables only.

| | | | | | | | | | |
|------|---------|-------|-----|--------|-------|-----|--------|--------|-----|
| 2013 | 105,492 | 21131 | 20% | 15611 | 6514 | 42% | 89,881 | 14,617 | 16% |
| 2018 | 95,995 | 7785 | 8% | 20216 | 3542 | 18% | 75779 | 4,243 | 6% |
| 2021 | 93,885 | 7593 | 8% | 20,360 | 4,150 | 20% | 73,525 | 3,443 | 5% |

Sanctioned Strengths and Vacancies among constables: Vacancies have most increased at the head constable level between 2008 and 2021.

2.1 Police²: Representation of OBC/SC/ST and 'general' in police

| | | Quota | Share in total Police | | Share among Officers | | Share among Constabulary | |
|---------|------|-------|-----------------------|-----|----------------------|-----|--------------------------|-----|
| OBC | 2008 | 21% | 8909 | 12% | 914 | 11% | 7995 | 12% |
| OBC | 2013 | 21% | 13291 | 14% | 630 | 8% | 12661 | 15% |
| OBC | 2018 | 21% | 17704 | 18% | 403 | 5% | 17301 | 20% |
| OBC | 2021 | 21% | 16246 | 17% | 1,221 | 13% | 15,025 | 17% |
| SC | 2008 | 16% | 11075 | 15% | 1268 | 15% | 9807 | 15% |
| SC | 2013 | 16% | 12576 | 14% | 1,224 | 16% | 11,352 | 13% |
| SC | 2018 | 16% | 14448 | 15% | 983 | 12% | 13465 | 15% |
| SC | 2021 | 16% | 14582 | 15% | 1,471 | 16% | 13,111 | 15% |
| ST | 2008 | 12% | 9689 | 13% | 684 | 8% | 9,005 | 14% |
| ST | 2013 | 12% | 11037 | 12% | 742 | 10% | 10,295 | 12% |
| ST | 2018 | 12% | 13385 | 14% | 750 | 9% | 12,635 | 14% |
| ST | 2021 | 12% | 13615 | 14% | 1,264 | 14% | 12,351 | 14% |
| General | 2008 | NA | 43356 | 59% | 5,571 | 66% | 37,785 | 58% |
| General | 2013 | NA | 54981 | 60% | 4,928 | 65% | 50,053 | 59% |
| General | 2018 | NA | 50685 | 53% | 5,876 | 73% | 44,809 | 51% |
| General | 2021 | NA | 51094 | 53% | 5,289 | 57% | 45,805 | 53% |

Strength of SC/ST/OBC and General in different ranks across different years.

² The present analysis is based on Data on Police Organisations Reports released by the Bureau of Police Research and Development, Ministry of Home Affairs, and the Department of Justice dashboard between 2008 and 2022. .

2.2 Vacancy across categories

| | | Total Vacancy | | Vacancy among Officer ranks | | Vacancy among constabulary ranks | |
|---------|------|---------------|-----|-----------------------------|-----|----------------------------------|------|
| OBC | 2008 | 7,478 | 46% | 1358 | 60% | 6120 | 43% |
| OBC | 2013 | 11,551 | 46% | 2059 | 77% | 9492 | 43% |
| OBC | 2018 | 5,249 | 23% | 2391 | 86% | 2858 | 14% |
| OBC | 2021 | 7,053 | 30% | 2362 | 66% | 4691 | 24% |
| | | | | | | | |
| SC | 2008 | 1,410 | 11% | 463 | 27% | 948 | 9% |
| SC | 2013 | 6,351 | 34% | 824 | 40% | 5527 | 33% |
| SC | 2018 | 3,040 | 17% | 1146 | 54% | 1894 | 12% |
| SC | 2021 | 3,170 | 18% | 1259 | 46% | 1911 | 13% |
| | | | | | | | |
| ST | 2008 | -325 | -3% | 614 | 47% | -939 | -12% |
| ST | 2013 | 3,158 | 22% | 794 | 52% | 2364 | 19% |
| ST | 2018 | -269 | -2% | 847 | 53% | -1116 | -10% |
| ST | 2021 | -301 | -2% | 784 | 38% | -1085 | -10% |
| | | | | | | | |
| General | 2008 | -3,559 | -9% | -54 | -1% | -3505 | -10% |
| General | 2013 | 5,349 | 9% | 1602 | 25% | 3748 | 7% |
| General | 2018 | 5,059 | 9% | 910 | 13% | 4148 | 8% |
| General | 2021 | 5,490 | 10% | 3414 | 39% | 2076 | 4% |

Vacancies among OBCs/SC/ST across different years against their reserved quotas.

3.1 Crimes³ against SCs and STs

| | Total crimes in State | Crimes against SCs | Crimes against STs |
|------|-----------------------|--------------------|--------------------|
| 2008 | 151174 | 4302 | 1038 |
| 2013 | 196224 | 6475 | 1651 |
| 2018 | 250546 | 4607 | 1095 |
| 2021 | 284569 | 7524 | 2121 |

Crimes⁴ against SC/ST In Rajasthan over years.

4.1 Share of women in police

| | Share of women in total police | | Share among Officers | | Share among Constabulary | |
|------|--------------------------------|-----|----------------------|----|--------------------------|-----|
| 2008 | 3,549 | 5% | 173 | 2% | 3376 | 5% |
| 2015 | 7,653 | 7% | 364 | 5% | 7289 | 8% |
| 2018 | 8,950 | 9% | 395 | 5% | 8555 | 10% |
| 2021 | 9,931 | 10% | 598 | 6% | 9,333 | 11% |

Strength of women in Police at different ranks across different years. The state provides a 30% horizontal reservation to women in police.

4.2 How far are we from filling the quota?

| | Reservation Quota for women | Sanctioned Strength for women in Police | Policewomen required to fill the reservation quota. (Total) | Sanctioned Strength for women officers | Policewomen required to fill the reservation quota among Officers | Sanctioned Strength for women constables | Policewomen required to fill the reservation quota among Constabulary |
|------|-----------------------------|---|---|--|---|--|---|
| 2015 | 30% | 31096 | 23,443 | 3669 | 3305 | 27427 | 21104 |
| 2018 | 30% | 32790 | 23,840 | 3992 | 3597 | 28799 | 20244 |
| 2021 | 30% | 33285 | 23,354 | 5119 | 4521 | 28166 | 18833 |

³ The data has been taken from Crime in India, published by National Crime Records Bureau between 2008 and 2021.

⁴ Crimes include IPS and SLL crimes.

5.1 Crimes⁵ against women

| | Total crimes in State | Crimes against women |
|------|-----------------------|----------------------|
| 2008 | 151174 | 14491 |
| 2013 | 196224 | 28165 |
| 2018 | 250546 | 27866 |
| 2021 | 284569 | 40738 |

Crimes⁶ against women In Rajasthan over years.

6.1 Judiciary⁷: Representation of OBC/SC/ST and ‘general’ categories in Subordinate courts

| | Quotas | Representation in total working strength | | Vacancy | |
|---------|--------|--|-----|---------|-----|
| | | | | | |
| OBC | 21% | 311 | 25% | 21 | 6% |
| SC | 16% | 158 | 13% | 95 | 37% |
| ST | 12% | 109 | 9% | 80 | 42% |
| General | NA | 684 | 54% | 121 | |

Representation of SC/ST/OBC in subordinate courts in 2022.

6.2 Women In Rajasthan Judiciary

| | Women Judges in Subordinate courts | | Women Judges in High Courts | |
|------|------------------------------------|-----|-----------------------------|----|
| | | | | |
| 2018 | 364 | 35% | 2 | 8% |
| 2022 | 507 | 40% | 2 | 7% |

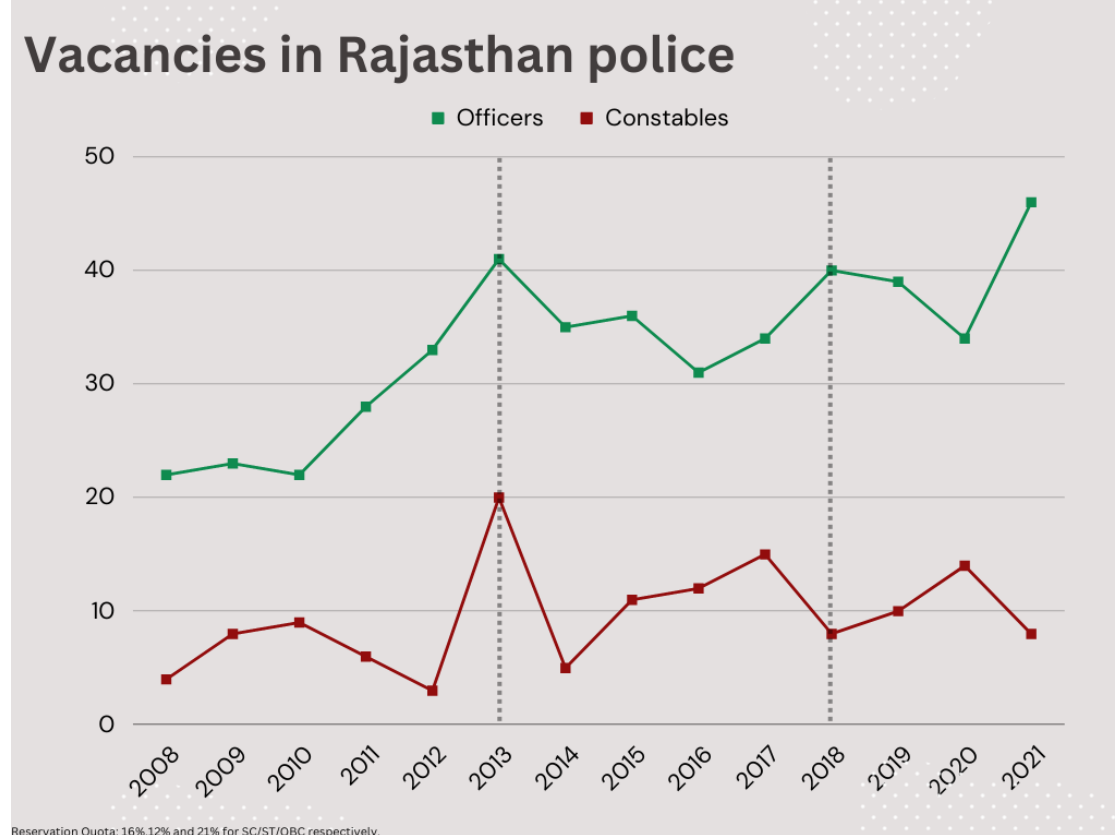
Share of women among subordinate courts and High Court judges of Rajasthan.

⁵ The data has been taken from Crime in India, published by National Crime Records Bureau between 2008 and 2021.

⁶ Crimes include IPS and SLL crimes.

⁷ The present analysis is based on Department of Justice, Ministry of Law and Justice, Government of India and Parliamentary questions (July 2022) (cited in India Justice Report -3)

7.1 Vacancies in Rajasthan Police (2008-2021)

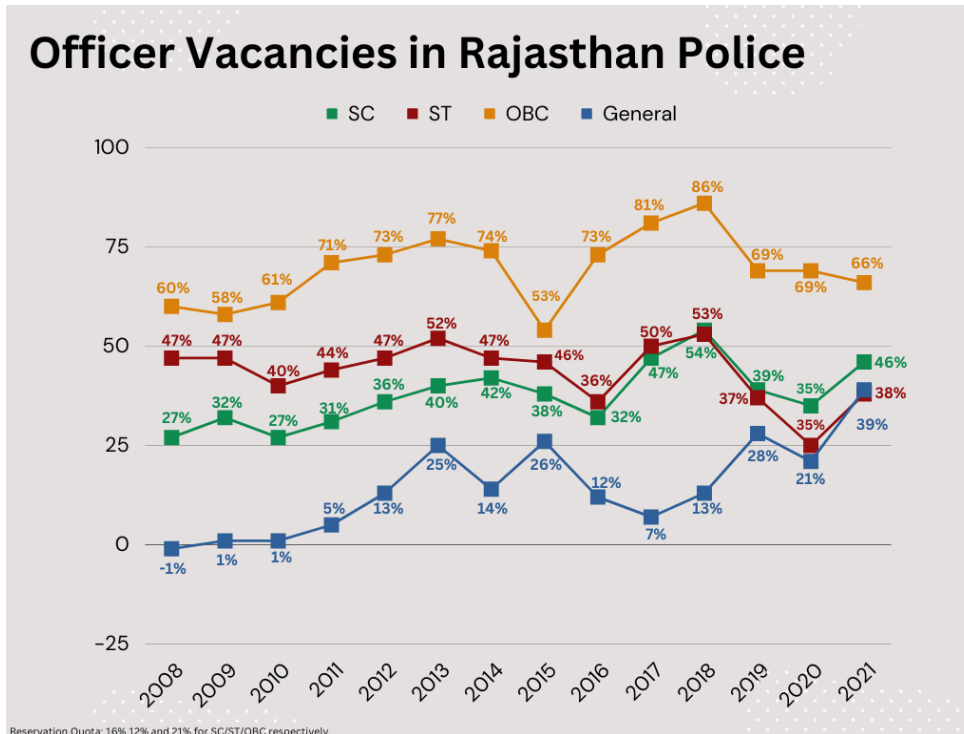


Reservation Quota: 16%, 12% and 21% for SC/ST/OBC respectively.

| | Officer Vacancies | | Constable Vacancies | |
|------|-------------------|------------|---------------------|------------|
| | Count | Percentage | Count | Percentage |
| 2008 | 2380 | 22% | 2624 | 4% |
| 2009 | 2559 | 23% | 5176 | 8% |
| 2010 | 2457 | 22% | 6030 | 9% |
| 2011 | 3024 | 28% | 4499 | 6% |
| 2012 | 3846 | 33% | 2827 | 3% |
| 2013 | 5279 | 41% | 21131 | 20% |
| 2014 | 4288 | 35% | 4473 | 5% |
| 2015 | 4431 | 36% | 10291 | 11% |
| 2016 | 3796 | 31% | 11053 | 12% |
| 2017 | 4247 | 34% | 13642 | 15% |
| 2018 | 5294 | 40% | 7785 | 8% |
| 2019 | 5246 | 39% | 10086 | 10% |
| 2020 | 4450 | 34% | 13457 | 14% |

| | | | | |
|------|------|-----|------|----|
| 2021 | 7819 | 46% | 7593 | 8% |
|------|------|-----|------|----|

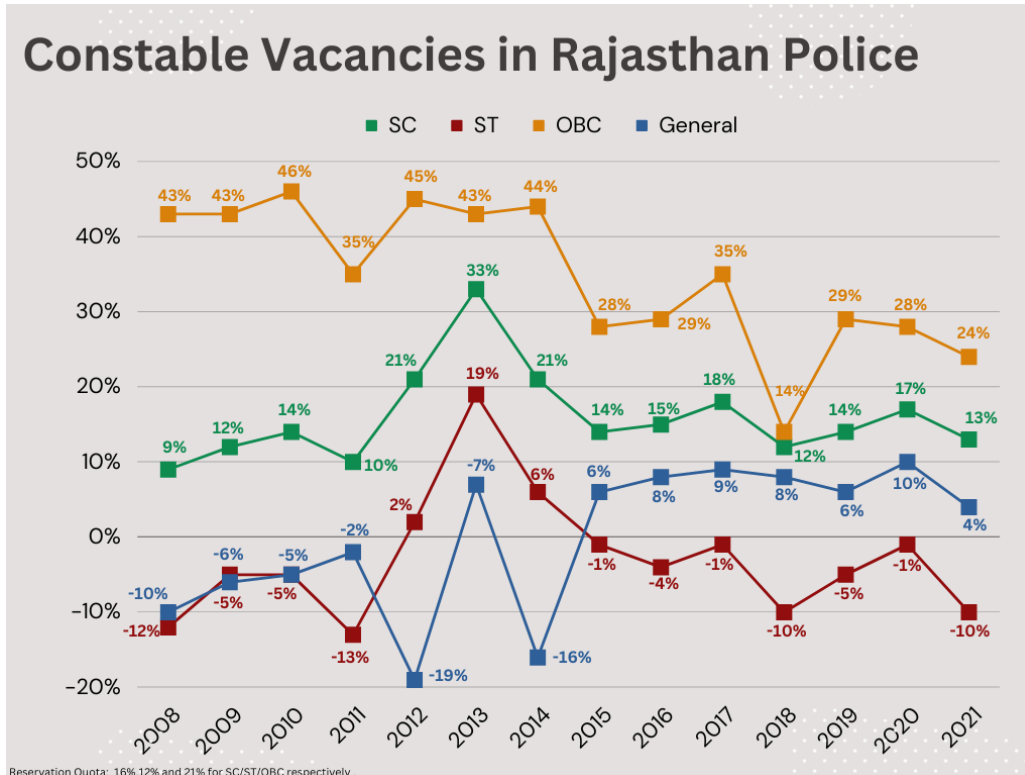
7.2 Officer vacancies across SC/ST/OBC and General (2008-2021)



| | OBC Vacancies | | SC Vacancies | | ST Vacancies | | General Vacancies | |
|------|---------------|-----|--------------|-----|--------------|-----|-------------------|-----|
| 2008 | 1358 | 60% | 463 | 27% | 614 | 47% | -54 | -1% |
| 2009 | 1339 | 58% | 555 | 32% | 617 | 47% | 48 | 1% |
| 2010 | 1391 | 61% | 478 | 27% | 527 | 40% | 60 | 1% |
| 2011 | 1631 | 71% | 535 | 31% | 578 | 44% | 281 | 5% |
| 2012 | 1771 | 73% | 666 | 36% | 650 | 47% | 759 | 13% |
| 2013 | 2059 | 77% | 824 | 40% | 794 | 52% | 1602 | 25% |
| 2014 | 1886 | 74% | 810 | 42% | 693 | 47% | 899 | 14% |
| 2015 | 1377 | 54% | 742 | 38% | 670 | 46% | 1643 | 26% |
| 2016 | 1884 | 73% | 633 | 32% | 529 | 36% | 750 | 12% |
| 2017 | 2105 | 81% | 932 | 47% | 744 | 50% | 466 | 7% |
| 2018 | 2391 | 86% | 1146 | 54% | 847 | 53% | 910 | 13% |
| 2019 | 1919 | 69% | 832 | 39% | 585 | 37% | 1910 | 28% |

| | | | | | | | | |
|------|------|-----|------|-----|-----|-----|------|-----|
| 2020 | 1913 | 69% | 750 | 35% | 397 | 25% | 1390 | 21% |
| 2021 | 2362 | 66% | 1259 | 46% | 784 | 38% | 3414 | 39% |

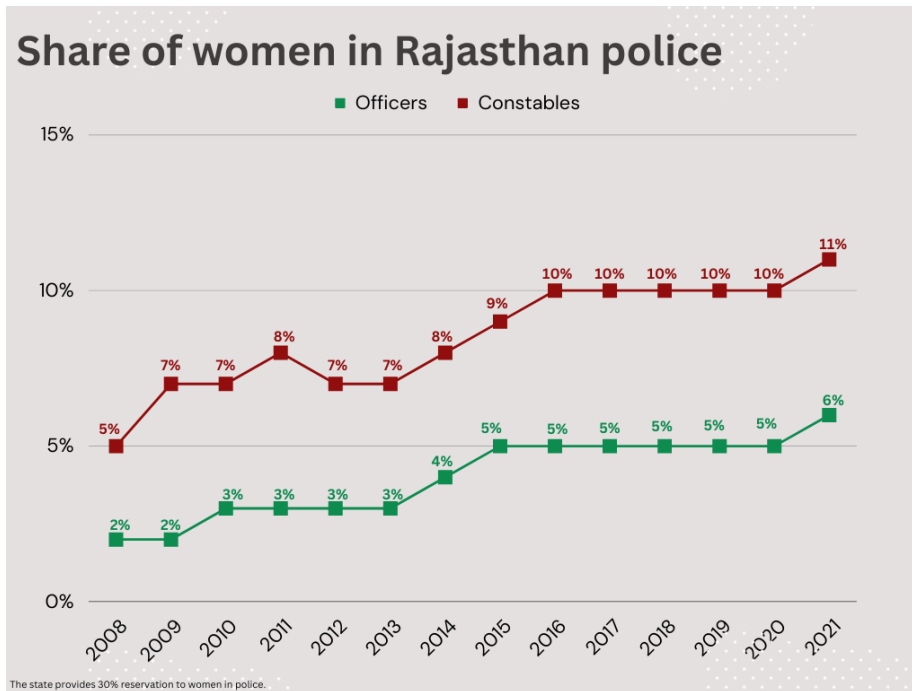
7.3 Constable vacancies across SC/ST/OBC and General (2008-2021)



| | OBC Vacancies | | SC Vacancies | | ST Vacancies | | General Vacancies | |
|------|---------------|-----|--------------|-----|--------------|------|-------------------|------|
| 2008 | 6120 | 43% | 948 | 9% | -939 | -12% | -3505 | -10% |
| 2009 | 6205 | 43% | 1334 | 12% | -404 | -5% | -1959 | -6% |
| 2010 | 6610 | 46% | 1483 | 14% | -444 | -5% | -1619 | -5% |
| 2011 | 5277 | 35% | 1185 | 10% | -1116 | -13% | -847 | -2% |
| 2012 | 7653 | 45% | 2704 | 21% | 243 | 2% | -7772 | -19% |
| 2013 | 9492 | 43% | 5527 | 33% | 2364 | 19% | 3748 | 7% |
| 2014 | 8374 | 44% | 3065 | 21% | 683 | 6% | -7649 | -16% |
| 2015 | 5456 | 28% | 2013 | 14% | -74 | -1% | 2897 | 6% |
| 2016 | 5614 | 29% | 2249 | 15% | -393 | -4% | 3583 | 8% |
| 2017 | 6838 | 35% | 2649 | 18% | -125 | -1% | 4280 | 9% |

| | | | | | | | | |
|------|------|-----|------|-----|-------|------|------|-----|
| 2018 | 2858 | 14% | 1894 | 12% | -1116 | -10% | 4148 | 8% |
| 2019 | 5805 | 29% | 2189 | 14% | -634 | -5% | 2725 | 6% |
| 2020 | 5794 | 28% | 2715 | 17% | -94 | -1% | 5042 | 10% |
| 2021 | 4691 | 24% | 1911 | 13% | -1085 | -10% | 2076 | 4% |

7.4 Share of women (2008-2021)



| | Share among officers | | Share among Constables | |
|------|----------------------|------------|------------------------|------------|
| | Count | Percentage | Count | Percentage |
| 2008 | 173 | 2% | 3376 | 5% |
| 2009 | 174 | 2% | 4271 | 7% |
| 2010 | 238 | 3% | 4303 | 7% |
| 2011 | 233 | 3% | 5448 | 8% |
| 2012 | 232 | 3% | 5503 | 7% |
| 2013 | 209 | 3% | 6323 | 7% |
| 2014 | 301 | 4% | 6515 | 8% |
| 2015 | 364 | 5% | 7289 | 8% |
| 2016 | 391 | 5% | 7872 | 10% |



| | | | | |
|------|-----|----|-------|-----|
| 2017 | 391 | 5% | 7872 | 10% |
| 2018 | 395 | 5% | 8555 | 10% |
| 2019 | 442 | 5% | 8833 | 10% |
| 2020 | 460 | 5% | 8310 | 10% |
| 2021 | 598 | 6% | 9,333 | 11% |

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